

Orange County School of the Arts
Certificated Academic Teacher Salary Schedule
2026-2027

STEP	B	C	D
	BA 30	BA 45	MA 60
1	\$70,387.86	\$71,804.72	\$81,832.26
2	\$70,387.86	\$75,167.78	\$85,195.32
3	\$70,387.86	\$78,530.81	\$88,558.33
4	\$73,750.90	\$81,893.85	\$91,921.38
5	\$77,113.93	\$85,256.88	\$95,284.44
6	\$80,476.99	\$88,619.94	\$98,647.46
7	\$83,840.02	\$91,982.97	\$102,010.51
8	\$87,203.06	\$95,346.02	\$105,373.57
9	\$90,566.10	\$98,709.08	\$108,736.59
10	\$95,093.63	\$103,236.60	\$113,264.15
11	\$98,456.68	\$106,599.63	\$116,627.18
12	\$99,580.40	\$107,723.37	\$117,784.17
13	\$100,704.15	\$108,847.10	\$118,941.20
14	\$101,827.85	\$109,970.81	\$120,098.22
15	\$104,698.29	\$112,841.25	\$123,001.97
16	\$105,822.00	\$113,964.98	\$124,158.99
17	\$106,945.74	\$115,088.69	\$125,316.00
18	\$108,069.46	\$116,212.42	\$126,473.02
19	\$109,193.21	\$117,336.18	\$127,630.07
20	\$113,228.09	\$121,371.05	\$131,698.24
21	\$114,351.85	\$122,494.77	\$132,855.28
22	\$114,938.12	\$123,081.07	\$134,012.31
23	\$115,524.41	\$123,667.36	\$135,169.32
24	\$116,110.71	\$124,253.67	\$136,326.35
25	\$122,519.33	\$130,662.30	\$143,305.73
26	\$123,105.64	\$131,248.59	\$144,462.73
27	\$123,691.94	\$131,834.89	\$145,619.76
28	\$124,278.23	\$132,421.19	\$146,776.79
29	\$124,864.51	\$133,007.49	\$147,933.80
30	\$131,273.20	\$139,416.13	\$154,913.17
31	\$131,859.47	\$140,002.44	\$156,070.21

Column Placement:

Column B – Bachelor’s degree plus 30 creditable semester units. Refer to Article 19.

Column C - Bachelor’s degree plus 45 creditable semester units. Refer to Article 19.

Column D - Bachelor’s degree plus 60 creditable semester units, including an earned advanced degree from an accredited college or university. Refer to Article 19.

Step Placement: Step placement represents years of teaching experience. Credit for a year of service is only given when the service period exceeds seventy-five percent (75%) of an annual contractual period.